

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Cliffside Park County Bergen
 Employees Organization: Custodians Employees in Unit: 33
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term: 7/1/2015 6/30/2018
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	\$1,063,953	\$1,030,290
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$9,150	\$5,350
Item 4 <u>Stipend</u>	\$24,510	\$16,950
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet		
Section III: Totals - Sum of costs in each column	\$1,097,613 (Total)	\$1,052,590 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,097,613

Effective Date (m/d/yyyy) 7/1/2015 7/1/2016 7/1/2017

Percent Increase 2.62 2.85 2.91

Total cost of increase

Total base salary (successor agreement)

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.79

Dollar Impact (average per year over term of agreement)

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$348,648	\$286,960				
Employee Contributions	\$15,921	\$30,789				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Michael J. Romagnino Title: Superintendent
Michael J. Romagnino Date: 9/2016
 Print Name Signature